



Announcement No. HP-004/2565

Occupational Health and Safety Policy

Home Product Center Public Company Limited is committed to Occupational Health and Safety (OHS), the wellbeing of all associates in work environment, work efficiency, and a continued improvement in OHS performance metrics to ensure that it reaches the target of zero accident and incident. HomePro adheres to the OHS guidelines as well as the vision to be a leader in home solution and living experience that provides a comprehensive high-standard product relating to construction, decoration and renovation.

The Board of Director has established an OHS policy as follows, to be implemented alongside the associates' routine responsibilities.

1. The Company provides protection of the health and safety of all associates, contractors and individuals under the company's supervision. It introduces control and prevention measures to ensure safety in all areas of operations and to create a good working environment.
2. The Company strictly complies with OHS national law, relevant OHS international standards/regulations, and collective agreements on OHS.
3. The Company promotes OHS activities and makes them an integral part of work practices. associates must follow OHS rules while at work.
4. The Company provides adequate and appropriate training on OHS, experts, time and budget for OHS.
5. The Company supports the improvement of workplace conditions and effective risk management to minimize and prevent losses from accidents, incidents, injuries and work-related illness.
6. The Company will review, monitor and evaluate implementation of OHS. It will make regular improvement to ensure strict compliance with the policy and maximum benefits to all associates.
7. Heads at all levels must take the lead in following OHS requirements and be a role model for their teams to encourage the adoption of OHS standards. They must also organize workshops and training programs for the teams.
8. Every associate has a duty to maintain the cleanliness and tidiness of work areas, take care of their own health and safety and that of colleagues, and protect the company's assets at all times while at work.

Please be informed accordingly. The policy came into effect from 5 January 2022.

(Mr. Khunawut Thumpomkul)

Representative of the Board of Directors,
and Managing Director